

**Lawn Care Technician (Foreman) Job Description and Essential Duties:**

This position is responsible for the daily operations of the lawn care crew in the field providing a variety of lawn care services to our loyal client base. The highest priority of this position is safety. Potential candidates must be organized, great communicators, and process daily paperwork, manage the day to day operations of the crews. The position also requires great customer service with professionalism and is expected to be a leader.

American Arbor Care is small, locally and family owned and operated tree and lawn care company.

Equipment used for lawn care:

1. Truck and trailer
2. Lawn fertilizer broadcast spreaders
3. Hand cans and tank sprayers to apply herbicides, fungicides, and insecticides
4. Aerators to complete core aerations
5. Gas cans
6. Mixing/loading/handling of herbicides, fungicides, and insecticides

Daily Tasks:

1. Preparation and inspection of truck and equipment used on a daily basis.
2. Loading and mixing of chemicals and fertilizers necessary for daily production.
3. Inventory of chemicals and fertilizers to be reported to management for ordering.
4. Daily and weekly maintenance of truck and all equipment associated with services.
5. Work in a safe and efficient manner to apply chemicals and fertilizers on client's property.
6. Assess and provide on-site treatments as needed. Good communication required to arborist if additional services are needed for property.
7. Be open and supportive for training, equipment, and techniques for completion of contracted work. Report any and all equipment malfunctions to mechanic for immediate repair.
8. Required to wear proper personal protective equipment and assure other crew members are wearing personal protective equipment.
9. Be observant on all properties for any other necessary care needs. IE., pruning, dead plant material, bare spots in lawn, or if approached with concerns by client. Communicate client needs to management.
10. Required to clock in and out every day. Recognize we are a seasonal business.
11. Potential candidate can look forward to full-time year round employment, recognizing lawn care will be 60% of their position. The remaining 40% will be filled with assisting tree care technicians, pruning and removal crews, and Socialight installations for clients. Assisting management in other tasks as assigned.

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12. Truck and trailers are to be washed weekly and trash removed daily to keep a neat and clean appearance for clients in the field. We pride ourselves in our presentation of our equipment and crews to be professional and provide the highest level of friendly and quality service.
13. Review of the route the day prior to ensure all fertilizer and chemical is loaded. Assuring the truck and its necessary equipment for the day are ready the day prior so the crew may be as efficient as possible for the next day of service.
14. Time management skills are essential.
15. Compliance with all Colorado Department of Agriculture regulations regarding pesticide applications (training will be provided).
16. Manage proper pesticide and fertilization and aeration applications.

Requirements:

1. High school diploma or GED equivalent.
2. Prior work history in lawn care a plus.
3. College education a plus, but not required.
4. All training for the position will be provided for the right candidate.
5. Candidate will be on probation for first 30 days of employment, with a review at the 30 day mark.
6. Potential for upward mobility within the company.
7. A valid driver's license is REQUIRED. With a good MVR.
8. Looking for summer position or a full-time position for a qualifying graduate

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